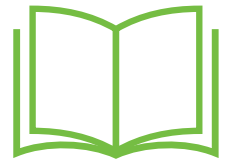


# Community Partnerships in Education and Workforce Readiness



Port Arthur LNG invests in workforce development through scholarship programs with educational institutions and initiatives, creating pathways to employment opportunities in collaboration with local workforce programs. In 2023, Port Arthur LNG partnered with Bechtel, committing \$1 million over two years to enhance training, skill development, and talent retention.

In 2023, we contributed over **\$326,000** to Educational Programs.



## 2023 PARTNERSHIP HIGHLIGHTS

### ENERGIZING INNOVATION AND ACHIEVEMENTS IN STEM

#### Port Arthur LNG Innovative Educators Initiative

Port Arthur LNG launched its first Innovative Educators Initiative with Lincoln Middle School in Jefferson County. Through this initiative, PALNG awarded \$35,000 in grants to 11 teachers with programs aimed toward science, technology, engineering, and math (STEM). Efforts included hands-on STEM activities, educational environment projects, problem-solving, critical thinking, creativity, and cooperative learning, benefitting over 600 students.



### FUELING OUR FUTURE WORKFORCE THROUGH SCHOLARSHIPS

#### 100+ Black Men of Greater Beaumont

100+ Black Men of Greater Beaumont provides support through mentoring, education, health and wellness, and economic empowerment. The Beaumont Chapter has been mentoring African American youth for more than 20 years and understands the importance of education to one's life trajectory and the ability to achieve dreams. Port Arthur LNG sponsored scholarships for teens and college students in Port Arthur and Beaumont.



#### NAACP

Port Arthur LNG has partnered for the past three years with the Beaumont and Port Arthur chapters to provide scholarships for graduating seniors pursuing STEM careers, funding six scholarships in 2023.



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## Women in Industry

Southeast Texas Women in Industry is a nonprofit organization that coordinates and advocates for gender diversity in STEM fields and recognizes the importance of fostering the next generation of female leaders for industry career opportunities in the region. Scholarships aim to provide financial assistance to exceptional young women who demonstrate a passion for pursuing a STEM education.

### **SKILL-BUILDING, TRAINING AND WORKFORCE INITIATIVES**

Port Arthur LNG's efforts in workforce development include scholarship programs with local schools and educational institutions and support of programs and services with workforce agencies helping create pathways to employment opportunities. In 2023, Port Arthur LNG announced a pledge to energize community partners in education, focusing on bolstering training and skills development and attracting, retaining, developing, and engaging superior talent. Our engineering and procurement contractor, Bechtel, matched this grant, bringing the total to more than \$1 million dollars for this two-year initiative. Some of the efforts completed in 2023 include:

- **Sabine Pass ISD Career and Technology Center** – As part of the construction launch for the liquefaction facility, Port Arthur LNG announced its Education and Workforce Readiness Initiative and awarded the first grant to Sabine Pass ISD to support its new Career and Technology Center. The grant will enable the addition of Z-Space Technology, which will deliver immersive and interactive learning experiences to students at this new state-of-the-art center.

- **Port Arthur ISD Pipefitting Program** - Through a partnership with Bechtel and in support of the PALNG project, Memorial High School Career and Technology Education (CATE) students can now participate in a pipefitting program delivered on campus. Upon completing this program, students will graduate with a marketable National Center for Construction Education and Research (NCCER) certification. Memorial High School has a total minority enrollment of 98%, with 75% of its students identified as economically disadvantaged.
- **Nederland ISD Welding Program** - Bechtel donated more than 800 new hand, technical, and construction tools to the Nederland High Career Technical Education welding programs. These tools aid students in mastering the curriculum established by the NCCER.
- **Lamar State College Port Arthur (LSCPA) Partnership** - LSCPA provides valuable education via two-year degrees, technical programs and certifications, and job-ready skills to help propel students into careers and continued education through four-year colleges and universities. In 2023, the company also provided a \$75,000 grant to help support the construction of a new LNG skid at the school's Industrial Training Center to give students hands-on experience as part of their LNG certification program.
- **Women's CDL Driving Program at LSCPA** - Bechtel partnered with Lamar State College Port Arthur to establish a women-only commercial driving program. Through this initiative, Bechtel will be able to increase opportunities for women and address the shortage of qualified CDL drivers who can support the Port Arthur LNG project.



### **2023 PARTNERS IN EDUCATION**

100+ Black Men of Greater Beaumont | 100+ Black Women Coalition of Beaumont | Camp Seaport | Donald T. Boumans Foundation | Lamar State College Port Arthur | NAACP Beaumont | NAACP Port Arthur | Port Arthur Education Foundation | Port Arthur High Education Foundation | Port Arthur Independent School District | Woodrow Wilson Early College High School Port Arthur | Port Arthur Sertoma Club | Sabine Pass Education Foundation | Sabine Pass Independent School District | Southeast Texas Women in Industry